



OFFICE OF PERSONNEL AND LABOR RELATIONS DIVISION OF RISK MANAGEMENT
Matthew J. Driscoll, Mayor

To: Retirees and Survivors
From: Bill Hackwelder, Risk Manager ~
Date: February 5, 2007
Subject: City of Syracuse Health Insurance

Please be advised that the following changes to your City of Syracuse health plan will become effective March 1, 2007:

- The Major Medical In-Network copayment will increase from \$10.00 to \$15.00 per covered event (e.g. office visits). Out-of-Network payments are unchanged.
- The Prescription Drug benefit will change to copayments of \$5 for generic and \$15.00 for brand names. Use of the Mail Order service will be mandatory for "maintenance" drugs (only 2 copayments per 90 day supply). The maximum annual prescription copays will be \$400.00 per person.

Any prescription deductible or out-of-pocket expense incurred during the months of January and February 2007 will be applied to the new prescription drug maximum copays of \$400.00 per person which became effective March 1, 2007.

- Enrollees and/or their spouses who have not become medicare eligible (generally those who have not yet reached age 65) will begin paying a monthly health benefit contribution of \$15.00 each - maximum \$30.00 per family monthly. The contributions will be deducted directly from the New York State Retirement System monthly pension checks. The contributions will cease when enrollees or spouses become medicare eligible.

You will receive your new POMCO ID card during the month of March. You may continue to use your current card until your new ID card arrives. Please understand that any services that you receive as of March 1, 2007 will be paid in accordance with the above changes. MEDCO (your Pharmacy Benefit Manager) will send you a packet regarding how to utilize the Mail Order service for the mandatory mail order program for your maintenance drugs.

Please call the Health Office at 315-448-8788 if you have any questions.